

Employer guide

Bright *Light*

Bright opportunities for
London's care leavers

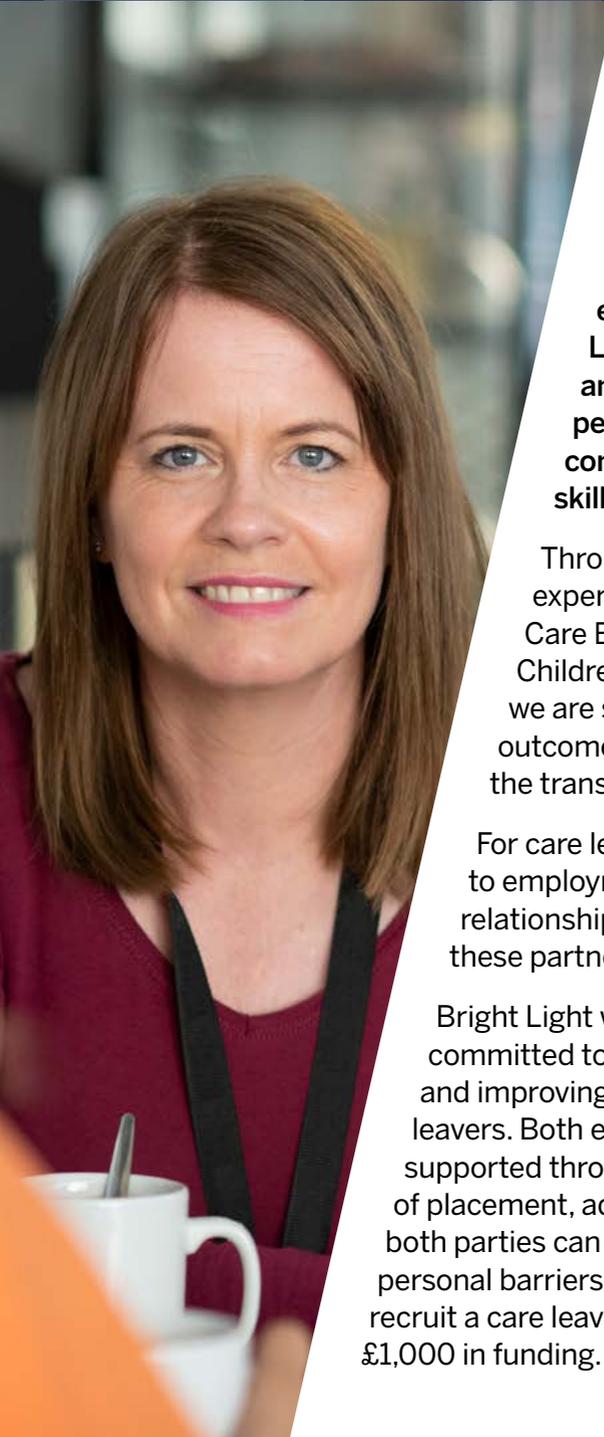
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The
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Society



Who we are



Bright Light is a partnership between The Children's Society and Catch22 which places care leavers aged 16 to 25 years old into apprenticeship and employment opportunities. Bright Light provides ongoing workshops and support for every young person we work with. We build their confidence and develop their soft skills as they progress their careers.

Through Catch22's frontline experience via the National Leaving Care Benchmarking Forum, and The Children's Society's extensive research, we are striving to achieve the best outcomes for young people making the transition from care to adulthood.

For care leavers, overcoming the barriers to employment depends on the strong relationships and the long-term support these partners offer.

Bright Light works with organisations who are committed to having a diverse pool of talent and improving the outlook of London's care leavers. Both employers and apprentices are supported throughout the first 12 to 18 months of placement, addressing the challenges we know both parties can face when hiring people with personal barriers. Additionally, all employers who recruit a care leaver for an apprenticeship receive £1,000 in funding.

How are employers supported?



Access to a talent pool
of work-ready young people



A free recruitment service to ensure that you get the right match



In-work and long term support
to ensure the retention of staff



Guidance on who may be the best fit for your apprenticeship needs



Experience in developing apprenticeships through our other programmes



Assistance with achieving your Corporate Social Responsibility (CSR) targets



On-hand advice on how to best support your new apprentice



A Partnerships Development Manager available as a direct point of contact

We are seeking employees who, with our support and guidance, can help young care leavers reach their potential. If you can help, please contact our Partnerships Development Manager at brightlight@catch-22.org.uk



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